

Risk Assessment Activity – Initiative Games

Pioneer Centre	Assessed by: James Kniffen	Assessed/Reviewed:	Next Review Date
		11/01/2023 07/01/2025 12/12/2025	12/12/2026
Reviewed by:	Assist Chief: Max Bishop		
Reviewed by:	Senior Instructors: Andrew Evrard, Joseph Page, Steph McMenemy, Kieren Plant & Ronan Halpenny Lead Instructors: Rebecca Arms	Dec 2025	

Overview: There are a wide variety of activities that fall into this category requiring different levels of skills and abilities. All sessions are supervised, and equipment used is regularly checked and maintained with bimonthly safety checks. Staff that run the session are in house trained. Preferred Staff to Client ratio 1:12 with a maximum of 1:16. All instructors are first aid trained and emergency procedures are in place in case of a major accident.

Hazards	Groups of People at Risk from the Hazards Identified	Probability	Control Measures – Reduces the severity and lowers the probability to acceptable levels
		Severity	
Slips, trips and falls	Instructors, staff and guest/participants	Likely	Maintenance of site is done by the activities team and maintenance team. Instructors pick suitable areas and do a visual check on the day of delivery. Instructors keep control of the group and address issues that arise quickly. A bimonthly safety check of equipment is carried out to ensure all equipment is in good order. When using crates for a game the guests are encouraged to stand normally and not to mess around to avoid falling off.
		Minor	
		Medium	
Harm caused by incorrect use of equipment	Instructors, staff and guest/participants	Unlikely	Group briefed on correct use of equipment and supervised throughout the session by instructors. Participants failure to follow instruction will lead to instructors correcting or even stopping the session and only restarting when they deem participants will follow instruction.
		Minor	
		Low	
Injury due to incorrect lifting techniques	Instructors, staff and guest/participants	Unlikely	In-house training and assessment for instructors and put through manual handling training. Guests briefed on correct manual handling; instructor ensures guests being lifted are adequately supported and correctly lifted.
		Minor	
		Low	
Fire	Instructors, staff and guest/participants	Very unlikely	Fire alarms and procedures are in place and staff trained to carry out procedures.
		Major	
		Medium	