

Risk Assessment Activity – Team Build

Pioneer Centre	Assessed by: James Kniffen	Assessed/ Reviewed:	Next Review Date
		11/01/2023 08/01/2025 12/12/2025	12/12/2026
Reviewed by:	Assist Chief: Max Bishop	Dec 2025	
Reviewed by:	Senior Instructors: Andrew Evrard, Joseph Page, Steph McMenemy, Kieren Plant & Ronan Halpenny Lead Instructors: Rebecca Arms		

Overview: There are a wide variety of activities that fall into this category requiring different levels of skills and abilities. All sessions are supervised, and equipment used is regularly checked and maintained. Staff that run the session are in house trained. Preferred Staff to Client ratio 1:12 with a maximum of 1:16. All instructors are first aid trained and emergency procedures are in place in case of a major accident.

Hazards	Groups of People at Risk from the Hazards Identified	Probability	Control Measures – Reduces the severity and lowers the probability to acceptable levels
		Severity	
		Risk Category	
Slips, trips and falls	Instructors, staff and guest/participants	Likely	Maintenance of the site is done by the activities team and maintenance team. Instructors visually check the area upon arrival. General brief and group management is provided by the instructor to ensure activities are run safely.
		Minor	
		Medium	
Incorrect use of equipment	Instructors, staff and guest/participants	Unlikely	The group briefed on correct use of equipment and supervised throughout the session by instructors. Equipment locked away at the end of the session.
		Minor	
		Low	
Injury due to improper lifting techniques	Instructors, staff and guest/participants	Likely	Instructors are in-house trained and assessment and are put through manual handling training. Guests briefed on correct manual handling techniques and instructor supervises lifting, carrying, and lowering of participants.
		Minor	
		Medium	
Low level fall (Trust Fall & Spiders Web)	Instructors, staff and guest/participants	Likely	Spotting is provided by the team, and the instructor ensures proper techniques and formation are set up before each participant commits to the Trust Fall and a crashmat is used as a back up which is put out on the day. For spiders web participants are instructed on how to pass each other through the net (feet first facing upwards) and the instructor is ready to step in and change the activity to prevent more serious fall/dropping of participants.
		Major	
		High	

Crush injury	Instructors, staff and guest/participants	Unlikely	Guests are instructed to stay away from the edges of the giant seesaw to avoid having their feet crushed underneath it as it comes down. This is monitored and reinforced by the instructor leading the session.
		Major	
		Medium	
Falling objects	Instructors, staff and guest/participants	Likely	Instructors supervise lifting, carrying, and lowering of objects. Designated drop zone on giant's finger challenge.
		Minor	
		Medium	